

Compatibility report

Name : Matching

Date : Jan 11, 2025

Type : Compatibility

3 profiles analyzed :

- Aurélienaa Guillonaa
- William Evieux
- Paul Bonneville

Legend

The person who took this questionnaire had the opportunity to give qualitative feedback on their analysis.



ANALYZED GROUP

Personal information

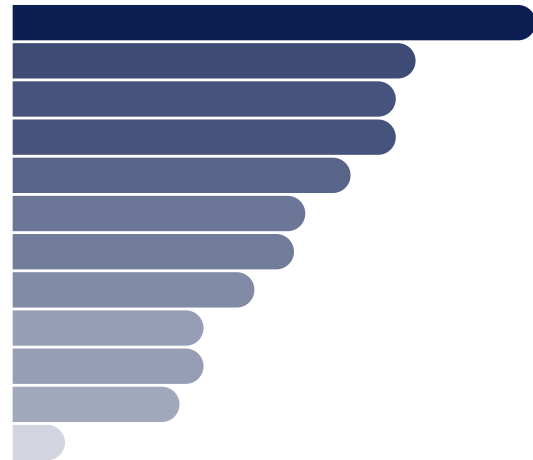
First name Last name	Email	Phone	Year of birth	Sex	Date of completion
Aurélienaa Guillonaa	guillon.aure52l@gmail.com	0635780834	1987	M	Dec 11, 2024
Paul Bonneville	pbonnevillep@gmail.com	0633354976	1966	M	Oct 25, 2024
William Evieux	wevieux@gmail.com	0641817185	1999	M	Aug 5, 2024



Aurélienaa Guillonaa - Creative humanist

They need opportunities to learn and grow alongside people that they help and contribute to the well-being of mankind on a personal level

- Disciplined** Likes order.
- Ordered** Has the ability to organize and structure.
- Empathic** Listens to his/her emotions and those of others.
- Calm** Is discreet and a good listener.
- Diplomat** Skilled in dialogue and negotiation.
- Intuitive** Trusts his/her instinct.
- Practical mind** Likes the concrete.
- Rational** Shows good sense.
- Logical** Is reasonable in his/her choices.
- Social** Has an easy contact with others.
- Spontaneous** Has a high capacity for adaptation.
- Flexible** Likes change and the unexpected.



Strengths

-  **Natural leaders**
Timid leaders.
-  **Creative**
Love to find the perfect solution.
-  **Insightful**
S'efforcent généralement de dépasser les apparences et d'aller au cœur des choses. Cela peut leur donner une capacité presque étonnante à comprendre les véritables motivations, sentiments et besoins des gens.
-  **Appreciate the conclusions**
They need to see that their efforts generate accomplishments.
-  **Altruistic**
They tend to think about how their actions affect others, and their goal is to behave in a way that will help people around them and make the world a better place.
-  **Idealist**
Can be persuasive and inspiring communicators, their idealism can persuade the most skeptical.
-  **Diplomat**
Knows how to conduct business with tact.
-  **Empathic**
Intuitive faculty to put oneself in the place of others, to perceive what they feel.
-  **Team spirit**
Shows altruism and solidarity with the members of his group.

Areas for effort

-  **Too sensitive**
Emotional and very vulnerable to criticism.
-  **Shy**
Shyness is the reaction we feel when faced with the gaze of another, when we are afraid of not making a good impression, of giving a good self-image. Shyness is linked to the gaze of the other in new situations, or with a new challenge.
-  **Too perfectionist**
Continually fixate on imperfections and wonder if they should look for something better.
-  **Frustrated by lack of objectives**
Tendency to be motivated by a sense of having a greater purpose in life.
-  **Watch out for burnouts**
People with this personality type can burn out if they don't find a way to balance their desire to help others with necessary self-care and rest.
-  **Impatient**
Find it tedious or unnecessary to break down their big visions into small, manageable steps.



Paul Bonneville - Friendly leader

Helping others is important but a tendency of not to refuse even if it does not appeal to him(her)

Diplomat Skilled in dialogue and negotiation.

Disciplined Likes order.

Empathic Listens to his/her emotions and those of others.

Intuitive Trusts his/her instinct.

Social Has an easy contact with others.

Ordered Has the ability to organize and structure.

Rational Shows good sense.

Spontaneous Has a high capacity for adaptation.

Flexible Likes change and the unexpected.

Logical Is reasonable in his/her choices.

Practical mind Likes the concrete.

Calm Is discreet and a good listener.



Strengths



Reliable

Fulfill their promises and responsibilities.



Natural leaders

Determined and inspiring



Warm

Allow others to express themselves fully.



Charismatic

Natural ascendant causing strong adhesion in other people.
Determined and inspiring, they often find their place in leadership roles to be of service to others.



Organized

Methodical and organized



Altruistic

Sincerely believe that if they bring people together, they can make a better world.



Idealist

Possess a deep desire to be a force for positive change.



Diplomat

Knows how to conduct business with tact.



Empathic

Intuitive faculty to put oneself in the place of others, to perceive what they feel.



Tolerant

They recognize the right to speak one's own truth.

Areas for effort



Too idealistic

They tend to have clear ideas about what is good and what is not. It can come as a shock to them to see behavior outside of their core values, such as truth or justice.



Too disinterested

Is not preoccupied with self-interest, does not act out of self-interest.



Too sensitive

Emotional and very vulnerable to criticism. They tend to take other people's problems as their own.



Paralysis to make a difficult choice

Indecision is linked to a lack of self-esteem. It is an unrealistic desire to be able to control everything, without having to bear the consequences. The undecided is very often afraid of failing, and of give up all the opportunities available to him.



Trying to fix problems it cannot fix

They put pressure on themselves to right any wrongs they encounter.



Fluctuating self-esteem

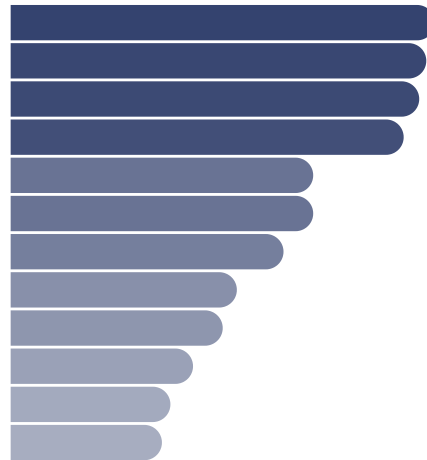
Result both from the gaze on oneself and from the gaze of others.



William Evieux - Imaginative Cartesian

Solving puzzles through innovation. Tireless idea generator with great intelligence and keen imagination

- Intuitive** Trusts his/her instinct.
- Calm** Is discreet and a good listener.
- Rational** Shows good sense.
- Logical** Is reasonable in his/her choices.
- Diplomat** Skilled in dialogue and negotiation.
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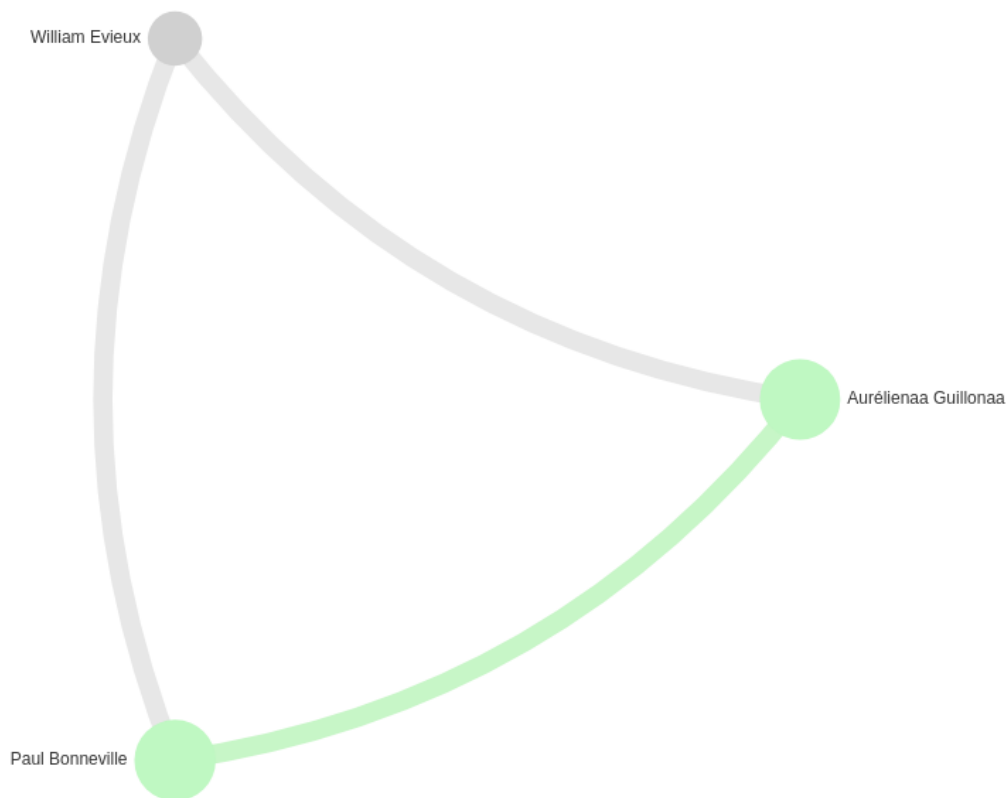
Strengths

-  **Original**
Propensity to love experimenting with new styles and constantly finding new ways to stand out.
-  **Direct**
Frank person with a direct language.
-  **Open minded**
Motivated by curiosity and an intense desire to learn. Receptive to new ideas and ways of doing things as long as these ideas are supported by sound reasoning.
-  **Analytical skills and abstract thinking**
Offers creative and counter-intuitive ideas.
-  **Appreciates objectivity**
Want to understand what is really going on under the surface of things.
-  **Enthusiastic**
Passion, craze, frenzy.
-  **Imaginative**
Comes up with creative and counter-intuitive ideas that most people wouldn't think of. Not all of these ideas are feasible, but the willingness to think outside the box can produce remarkable innovations.
-  **Curious**
Always looking for new activities.
-  **Rational**
In accordance with reason, based on a good method.
-  **Impartial**
Who demonstrates justice, equity, who takes no sides in his judgment and observes strict objectivity.
-  **Intellectual**
Has a pronounced (or excessive) taste for things of the mind.

Areas for effort

-  **Do not like imposed rules**
Aversion to imposed rules that he or she does not understand with a tendency to break them in order to reach the goal more quickly.
-  **Shy**
Shyness is the reaction we feel when faced with the gaze of another, when we are afraid of not making a good impression, of giving a good self-image. Shyness is linked to the gaze of the other in new situations, or with a new challenge.
-  **Neglect to eat and drink in pursuit of their passion**
These personalities are constantly on the lookout for problems to solve, subjects to learn, and new ways to approach things.
-  **Condescending**
This type of personality sees rationality as the key to a better and happier world. As a result, they may inadvertently come across as callous or mean, even though their intentions are usually good.
-  **Complicated to make a decision**
Perfectionist, intensive analysis of various options for a situation does not lead to a decision.
-  **Insensitive**
This type of personality sees rationality as the key to a better and happier world. As a result, they may inadvertently come across as callous or mean, even though their intentions are usually good.

RELATIONSHIPS BETWEEN TEAM MEMBERS



This graph gives a global visualization of the relational compatibilities of the team members in a professional environment.

The percentage indicated is the average of the affinity scores of the person with the other team members. The disk associated with this person has a size proportional to this average.

The color of the links gives an indication of the predicted quality of the relationship between the two linked people.

- Perfect match
- It's a match
- Correct relation
- Low compatibility

Relational compatibility between Aurélienaa Guillonaa and the rest of the team

Position :

Service :

Hierarchical level : **N**

The score represents the rate of time spent working together before the relationship degrades. The confidence index concerns the precision of the type of relationship and the associated score.

Relational compatibility with the rest of the team : **57 %**

First name Last name	Position	Hierarchical level	Types of relationships	Score	Confidence index
Paul Bonneville		N	Miroir	76 %	★ ★ ☆ ☆ ☆
William Evieux		N	Sender Request	38 %	★ ★ ☆ ☆ ☆

Relational compatibility between Paul Bonneville and the rest of the team

Position :

Service :

Hierarchical level : **N**

The score represents the rate of time spent working together before the relationship degrades. The confidence index concerns the precision of the type of relationship and the associated score.

Relational compatibility with the rest of the team : **58 %**

First name Last name	Position	Hierarchical level	Types of relationships	Score	Confidence index
Aurélienaa Guillonaa		N	Miroir	76 %	★ ★ ☆ ☆ ☆
William Evieux		N	Partial Duality	39 %	★ ★ ★ ☆ ☆

Relational compatibility between William Evieux and the rest of the team

Position :

Service :

Hierarchical level : **N**

The score represents the rate of time spent working together before the relationship degrades. The confidence index concerns the precision of the type of relationship and the associated score.

Relational compatibility with the rest of the team : **39 %**

First name Last name	Position	Hierarchical level	Types of relationships	Score	Confidence index
Paul Bonneville		N	Partial Duality	39 %	★ ★ ★ ☆ ☆
Aurélienaa Guillonaa		N	Receiver Request	38 %	★ ★ ☆ ☆ ☆

Types of relationships

Activation

These partners are good at helping to solve each other's real problems and are able to be open to each other without causing misunderstanding. Thus, talking about life and solving problems. problems is very rewarding and productive for this pair. However, when they do complex projects that require a lot of planning and commitment, these partners find that they have different rhythms and that minor misunderstandings arise over and over again. These two also tend to take each other too literally and act on each other's recommendations too quickly, which leads to disappointment when the other doesn't follow through. or make changes to their plans. In addition, communication tends to be either too intense or too slow. These partners can be attracted to each other mentally and physically and it is necessary for them to increase the psychological distance in order to relax and return to a state of balance.

- 👍 Are good at helping solve each other's real problems and are able to be open to one another without causing misunderstanding
- 👍 Talking about life and solving problems is very rewarding and productive for this pair.
- 🗨️ Complex projects that require a lot of planning and commitment, these partners discover that they have different paces and that minor misunderstandings arise over and over.
- 🗨️ Take each other too literally and act on each other's recommendations too quickly
- 🗨️ Communication tends to be either too intense or too slow
- 🗨️ These partners can be attracted to each other mentally and physically and it is necessary for them to increase the psychological distance to relax and return to a state of balance.

Business

These partners are interested in many of the same interests, but approach them in completely different ways. These partners are usually in awe of each other's worth and strengths, but it may be difficult for them to gain a practical advantage for themselves from these strengths. It takes a lot of listening to move beyond the superficial relationship stage.

- 👍 Impressed by each other's worth and strengths
- 👍 Interested in a lot of the same interests
- 🗨️ A lot of listening is needed to move beyond the superficial relationship stage

Conflict

The two partners seem to follow each other's weak points. This prevents conflicts from coming out into the open, since both partners feel too insecure to discuss their relationship effectively. As a result, conflicts simmer below the surface - causing pain and long-lasting offense (if the partners expect something from each other) - without any hope of resolution. Initially these partners may attract each other because they are opposites, but their language and their ways of thinking are desperately difficult for them to integrate by coming together psychologically. At best partners may occasionally have rare moments of resonance when both are in a particular state of mind and start talking about life without drawing attention to each other.

- 👍 Moments of resonance when the two are in a particular state of mind and start talking about life without drawing attention to each other
- 🗨️ Conflict simmers below the surface and causes long-lasting pain and offense. Their languages and ways of thinking are difficult

Duality

Generally very pleasant and rewarding relationship, especially if the partners share common values and interests. Partners strive to reduce the psychological distance between them and simply enjoy being next to each other by doing a wide range of activities together. Effective cooperation takes place automatically, with each partner drawing the best from the other, and this reciprocally. If the partners share common interests, they also have productive discussions where they help each other see things from their different points of view which are complementary. Partners relax each other and help each other release pent up thoughts and emotions, but rarely feel like forcing each other to do hard work. Duality is by far the best relationship for restoring emotional balance, developing spontaneity and natural personality traits, and overcoming fears and complexes.

- 👍 Generally very pleasant and rewarding relationship
- 👍 Wide range of common activities
- 👍 Efficient cooperation that takes place automatically
- 👍 Help each other release pent up thoughts and emotions
- 👍 Duality is by far the best relationship to restore emotional balance

Partial Duality

Similar to the "Duality" type in providing the other with significant psychological and supportive support seen as important with a dimension of mutual fascination. However, complete oneness and balance are impractical . These partners are drawn to different groups of people and in themselves are not as dedicated or devoted to each other as they might be during their moments of resonance and self-disclosure. Partners tend to talk a lot and do little, as if they are avoiding a common area of weakness.

- 👍 Psychological and meaningful support
- 👎 Partners tend to talk a lot and do little

Extinction

These two partners feel a strange attraction that seems promising but never comes to fruition. These two seem to be interested in the same subjects and have the same aspirations but describe things in ways that are both strange and fascinating but ultimately unfathomable. Expectations that go beyond having an interesting conversation are hardly ever met.

- 👍 Same aspirations
- 👍 Are interested in the same subjects
- 👍 Strange attraction
- 👎 Expectations, which are usually high, are hardly ever met

Identity

Two partners with the same mental structure and close visions who seek to occupy similar social niches. Understand each other's motivations and goals. Can, however, become jealous of each other's successes, particularly if partners have the same social status. Good at sharing experiences, possibly establishing a touching base, and if one of the partners is older and experienced, to teach other people things. Rather difficult for this pair to collaborate in multi-tasking mode since the two quickly tire of each other, so such a collaboration can tend to fall apart if they have the same status. This is why these partners gradually tend to talk together only about subjects related to their mutual strengths and to avoid other subjects. These two having the same strengths, they also have the same weaknesses so much so that they are often unable to genuinely help the other to find solutions to their problems and can only give general advice or share their own. experience. Finally, in a group, this pair may tend to ignore the others.

- 👍 Similar social niches
- 👍 Understand the motivations and goals of the other
- 👍 Good for sharing experiences
- 👍 The same forces
- 👎 Become jealous of each other's successes
- 👎 Same weaknesses
- 👎 Difficult for this pair to collaborate in multitasking mode. Collaboration may tend to fall apart if they have the same status

Mirage

These partners are able to provide each other with meaningful assistance in their areas of weakness, which often generates fruitful cooperation to get things done. These partners find each other useful, but hardly ever fascinating (they probably will not seek to get to know each other deeply, for example). So these partners tend to do more and talk less.

- 👍 Are able to provide each other with meaningful assistance in their areas of weakness
- 👍 Successful cooperation to get things done
- 👍 These partners tend to do more and talk less.
- 👎 They probably won't seek to get to know each other deeply

Miroir

These partners can be themselves with each other without causing misunderstandings. They have an intuitive and correct understanding of the other and are seldom surprised by what this one says or does. It is for this reason that they very rarely argue. They always have things to say on the same subject and easily come to a consensus while emphasizing certain things, which creates a revisionist effect. N n This relationship is strongly oriented towards verbal communication, with partners discussing topics related to their hobbies (and avoiding others), reviewing and adjusting their views together. These partners may tend to get tired of this endless arguing aspect that is the very nature of the relationship, and may want to go their separate ways in order to work and find rest. These partners get excited when someone else asks them which is the double of the other and which of the two stimulates the other.

- 👍 Be themselves with each other without causing misunderstandings
- 👍 Intuitive and correct understanding of others and are rarely surprised by what they say or do
- 👍 Easily reach consensus
- 👍 This relationship is strongly oriented on verbal communication
- 👎 Potential incessant discussions
- 👎 Willingness to separate in order to work and find rest

Close partner

These partners are like-minded with similar views and styles of thinking, but with different emphasis in their areas of common interest. Usually happy to discuss their points of view, however, they are rarely able to reach full consensus or make joint decisions. They exhibit less competition and avoid each other in groups unlike the "Identity (I)" type, and also present fewer opportunities for teaching / learning together. partners may get tired of each other after a few hours of contact. Cooperation is however possible if it is formalized and if the partners are able to maintain their autonomy.

- 👍 Same opinions with similar views and styles of thinking
- 👍 Happy to discuss their views
- 👍 Cooperation is however possible if it is formalized and if the partners are able to maintain their autonomy
- 👎 Rarely able to reach full consensus or make joint decisions
- 👎 Few teaching / learning opportunities
- 👎 Avoid each other in groups and may get tired of each other after a few hours of contact

Quasi-identity

Partners seem to share broad areas of interest in a way that is similar to the "Identity (I)" type or the "Close Partners (K)" type. However, the language they use to formulate their thoughts is hopelessly different and difficult to digest even when they are psychologically close. In addition, partners are drawn to opposition to social groups. where the other partner does not feel comfortable. Partners are unable to provide meaningful support and have to spend hours before reaching mutual understanding.

- 👍 They share wide areas of interest, the language they use to formulate their thoughts is different
- 👍 Social group admiration of each other
- 👎 Unable to provide meaningful support and have to spend hours before reaching mutual understanding.
- 👎 Different social niches

Sender Request

Asymmetric query type relationship in sender / receiver mode. One partner (the receiver) finds that he is constantly trying to solve the problems of the other (the sender) but is too emotionally involved in the life of the other partner - still waiting for a reward from the sender. The sender, on the other hand, largely ignores all of this and wonders why the receiver is so dependent and so sensitive to things that 'he tells him.

- 👎 Largely ignores the receiver's emotions and wonders why the receiver is so dependent and sensitive to the things he says to him.

Receiver Request

Asymmetric query type relationship in sender / receiver mode. One partner (the receiver) finds that he is constantly trying to solve the problems of the other (the sender) but is too emotionally involved in the life of the other partner - still waiting for a reward from the sender. The sender, on the other hand, largely ignores all of this and wonders why the receiver is so dependent and so sensitive to things that 'he tells him.

- 👎 One partner (the receiver) finds that he or she is constantly trying to solve the other's problems
- 👎 Too emotionally involved in the life of the other partner
- 👎 Still waiting for a reward from the issuer

SuperEgo

Each partner is the embodiment of many qualities that the other would like to have and that he tries in vain to develop in himself. Talking about these respective strengths can be exciting if the partners find an interest in each other. If the partners have a common mission, they each cover the areas of weakness of the other, which generates a powerful team. However, obtaining close cooperation and sharing down to the detail is difficult for them, since these partners cannot agree on the principles. Conflicts and disagreements between Super-Ego partners therefore often arise, and are usually highly discussed orally, sometimes causing heated discussions with no real winner.

- 👍 One is the embodiment of many qualities that the other would like to have and that he (she) tries in vain to develop in him (herself)
- 👍 Talking about their respective strengths can be exciting if the partners find an interest in each other
- 👍 If the partners have a common mission, they each cover the areas of weaknesses of the other
- 👍 Powerful team
- 🗨️ Disagreements between Super-Ego partners often emerge and are generally much discussed orally.

Sender Supervisor

Asymmetrical supervision type relationship in transmitter / receiver mode. One partner (the receiver) feels as if he is being closely watched by the other (the transmitter) and becoming extremely aware of his situation, switches on a defensive mode or looking for excuses. The transmitter measures little of what the receiver does and underestimates his abilities and personal qualities, which offends the receiver's self-esteem and can lead to long term scarring. The sender is surprised at the sensitivity of the receiver and doesn't know what to do about it. The receiver feels like he can't take any initiative when he's around 'sender, who in turn wonders why the receiver is not doing anything on his own. This creates a psychologically difficult relationship in the short and medium term.

- 🗨️ The sender measures little of what the receiver does and underestimates his abilities and personal qualities
- 🗨️ The transmitter is surprised by the sensitivity of the receiver and does not know what to do about it.
- 🗨️ The sender wonders why the receiver is not doing anything on its own
- 🗨️ A psychologically difficult relationship in the short and medium term

Receiver Supervisor

Asymmetrical supervision type relationship in transmitter / receiver mode. One partner (the receiver) feels as if he is being closely watched by the other (the transmitter) and becoming extremely aware of his situation, switches on a defensive mode or looking for excuses. The transmitter measures little of what the receiver does and underestimates his abilities and personal qualities, which offends the receiver's self-esteem and can lead to long term scarring. The sender is surprised at the sensitivity of the receiver and doesn't know what to do about it. The receiver feels like he can't take any initiative when he's around 'sender, who in turn wonders why the receiver is not doing anything on his own. This creates a psychologically difficult relationship in the short and medium term.

- 🗨️ Go defensive or look for excuses
- 🗨️ A partner (the receiver) feels like he/she is being watched closely by the other
- 🗨️ Hurts the self-esteem of the recipient and can lead to long-term scarring
- 🗨️ The receiver feels like he can't take any initiative when he's around the transmitter
- 🗨️ A psychologically difficult relationship in the short and medium term