

SOFT SKILL JOB BRIEF



Date of the creation of the profile : Nov 21, 2024

Développeur Javascript Senior at TRIMOJI

Ideal work environment



Can adapt to any type of environment without problem.

Source of motivation

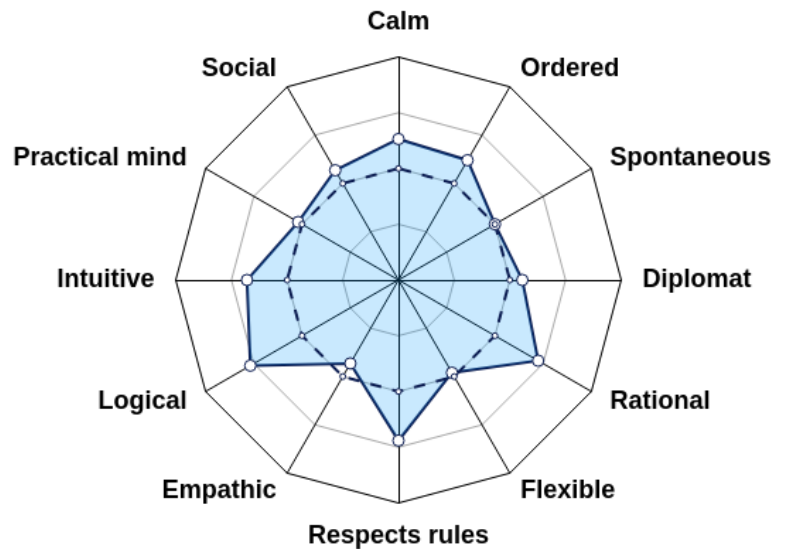


Prefers mutual aid to competition. Always ready to lend a hand.

Work rhythm



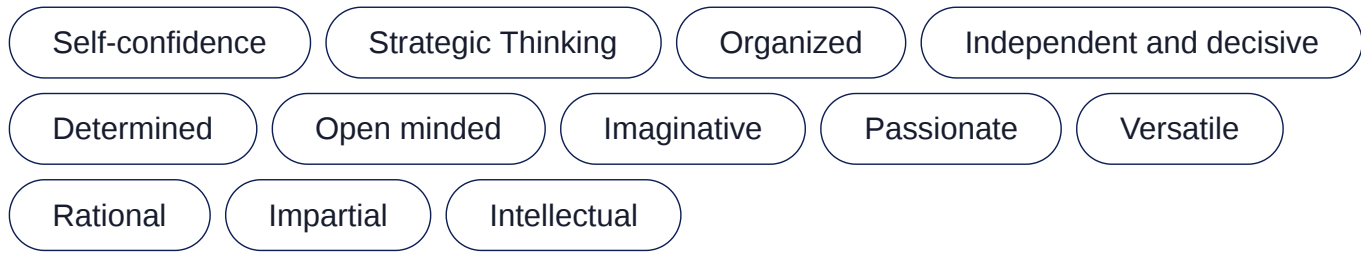
Prefers to work regularly with to-do lists rather than work that arrives unexpectedly.



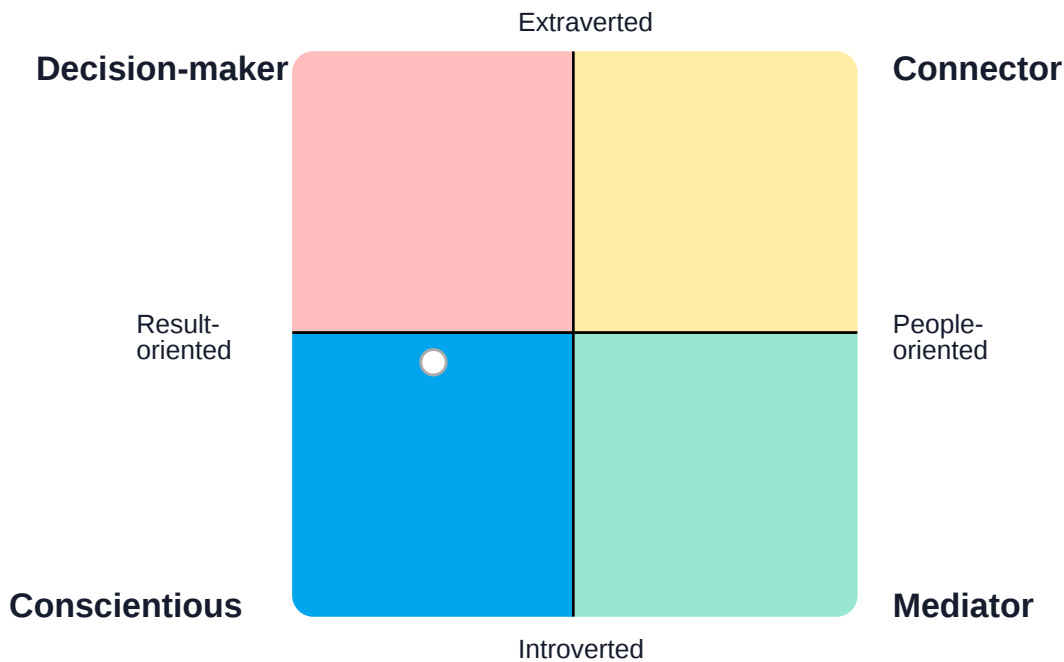
TARGET COGNITIVE TRAITS



TARGET SOFT SKILLS



TARGET 4 COLORS

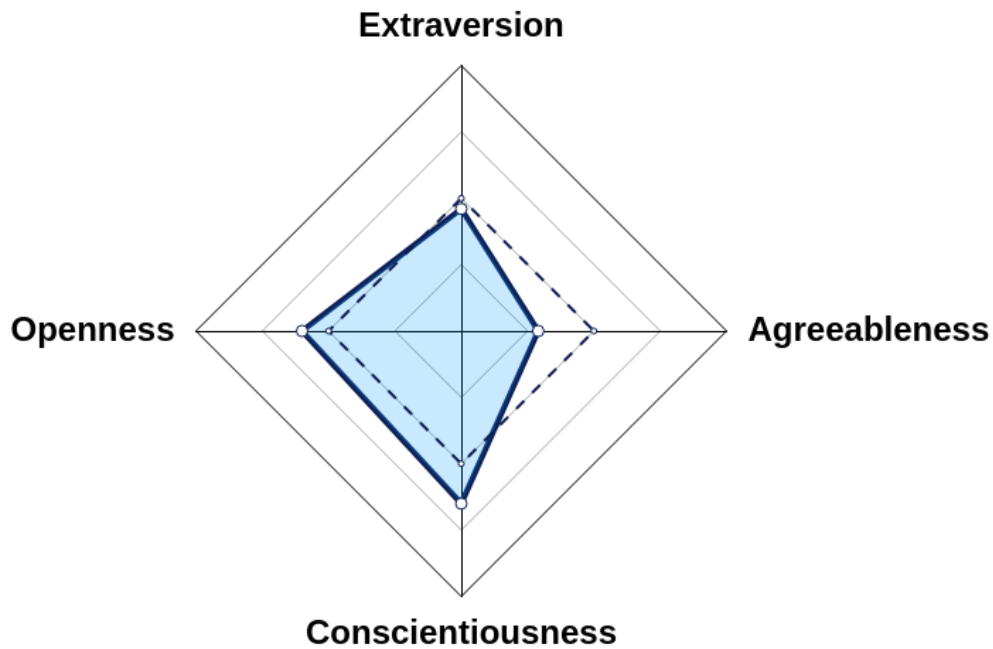


Conscientious : likes to think before acting. He/she can be perceived as cold and indifferent. He/she manifests a strong desire to know and understand what surrounds him/her. He/she has difficulty responding to authoritarian pressure and prefers to communicate in writing.

- 👍 Values autonomy
- 👍 Is reflective and factual
- 👍 Likes details
- 👍 Afraid of making mistakes
- 👍 Takes the time necessary to make decisions
- 👍 Seeks perfection

TARGET BIG 4

Big Five (or OCEAN) refers to a descriptive model of personality in five central traits, empirically proposed by Lewis Goldberg in 1981 and then developed by Costa and Mc Crae in the years 1987-1992.



Rather creative, curious, and inventive in problem-solving, tends to get bored with protocols and questions norms.

As comfortable with others as alone, alternating social interactions and isolation to find balance.

Rather competitive with a certain capacity to assert oneself in conflict, even at the cost of appearing insensitive.

Sensible to priorities and proactive, possesses a good capacity to control impulses and behaviors focused on clear and precise objectives.

Neuroticism, which characterizes a persistent tendency to experience negative emotions, is not displayed due to its discriminatory nature.

Date and signature preceded by the mention 'good for agreement' :